



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR
ERICA F. CRYSTAL
DIRECTOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES
FOR JULY 23, 2015

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: July 23, 2015

CALL TO ORDER: 11:07 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendee's: Chairman Hanson, Act Fire Chair William Cabral, Police Chair Cummings, Act Management Chair Jill Goldsmith, Long, Demille, McCue, Long, Nelson, Scanzio, Crimmins.

Mediators: Bevilacqua, Murray, Griffin, Feldman

• *Administrative updates:*

- Accept Amended Meeting Minutes from 6-25-15.
Motion to Accept Cummings, 2nd by Goldsmith and Approved
- Scheduling
Chair discussed with the Committee the process of scheduling 3A hearings. The Committee decided to work on a policy where the committee members assigned to the 3A would choose 4 dates that they were available and then giving the 4 dates to the parties to mutually agree upon a final 3A hearing date. Motion by Cummings and seconded by Goldsmith. Passed.
- Open Arbitrators List
Chair discussed reaching out to arbitrators on the National Academy of Arbitrators list in the New England area to extend an invitation to be on the JLMC's list of arbitrators. The Committee agrees and the Chair will send out a letter.
- Staffing
Chair discussed a letter sent to the Governor's office regarding the need to release the hiring freeze and for more funding for hiring staff (Labor and Management representatives). The Committee discussed with the Chair the importance of having those staff members working. The Chair agreed to continue to push to have those two positions filled.

- Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

	Case Number	City/Town	Mediator	Topic
a.	JLM-15-4360	Melrose Fire	Carol	Jurisdiction
	Motion by Cabral and 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members Assigned are Reddy and Mazzarella.			
b.	JLM-15-4461	Lynn Fire	Carol	Jurisdiction
	Motion by Cabral and 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members Assigned are Colbert and Bain.			
c.	JLM-15-4568	Concord Police	Heather	Jurisdiction
	Motion by Cummings, 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members assigned are, Nelson and Petrin.			
d.	JLM-15-4585	Hudson Fire	Heather	Jurisdiction
	Motion by Cabral and 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members assigned are Long and Morgado.			
e.	JLM-15-4613	Holliston Police	Heather	Jurisdiction
	Motion by Cummings, 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members assigned are, Scanzio and Lutz.			
f.	JLM-15-4626	Haverhill Police	Heather	Jurisdiction
	Motion by Cummings and 2 nd by Goldsmith. to take Jurisdiction Passed. Committee Members assigned are Andrews and Tranfaglia.			
g.	JLM-15-4634	Greenfield Fire	Brian	Jurisdiction
	Motion by Cabral and 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members assigned are Taylor and Gibson.			
h.	JLM-15-4634	Ware Fire	Erica	Jurisdiction
	Motion by Cabral and 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members assigned are Taylor and Aicadi.			
i.	JLM-14-4132	Brookline Police	Carol	Vote to 3(a)
	Motion by Cummings, 2 nd by Goldsmith. Passed.			
j.	JLM-15-4524	Sheffield Police	Brian	Jurisdiction
	Motion by Cummings, 2 nd by Goldsmith to take Jurisdiction. Passed. Committee Members assigned are, Cummins and Mahoney.			
k.	JLM-14-4132	Newton Police	Kevin	Vote to 3(a)
	Motion by Cummings, 2 nd by Goldsmith. Passed.			

Any other business that may legally come before the committee:

The Committee agreed to two September (9/10/15 & 9/24/15) and October (10/8/15 & 10/22/15) meeting dates

- Adjournment.* Meeting adjourned at 1202PM

Recorded by Gwenn Kelley, Collection Bargaining Election Specialist II.